ESSENTIALS OF A SUCCESSFUL COMPANY

Training Series

POWERSPLASH PROJECT



In business, time is precious and scarce; and time-sensitive deadlines are met through planning, organization, skillsets, and resources.

It takes collective focus, concentration, and commitment. It takes managers who embody professionalism, managers who are committed to a vision, and managers who inspire employee excellence.

For an organization to be successful and sustainable, standardization should be in place, enforced, and exampled from the top-down.

- Learn the pros and cons of artificial intelligence and how to choose wisely.
- Learn how to transform poor behavior to exemplary behavior.
- Learn the need for common sense and critical thinking.
- Learn how to ensure excellence in customer service through sincere, effective communication.
- Learn the components of emotional intelligence and motivational skills.
- Learn how to create an employee handbook, job descriptions, and procedure guides that include easy-to-use templates.
- Learn the unique value of neurodivergent people and people with disabilities.
- Learn how to interview job candidates and create an informative orientation.
- Learn how to create an environment of constructive teamwork.
- Learn how to prepare and conduct brief, concise meetings.
- Learn how to train safety awareness in the office, in the warehouse, and on the road.
- Learn the benefits of working remotely.

Indeed, the effects of an organized company, with everyone fully trained and on the same page, is the first step toward continued success.

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● 96 Titles ● Over 10 Hours of Training

Artificial Intelligence

23:54 AI Technology: Overview
23:38 AI Technology: Business Tools
23:32 AI Technology: Business Transformation

Behavior

4:00 Adapting to Change
4:30 Confident or Arrogant
5:25 Habits that Impact Work
4:30 Jealousy at Work
4:10 Mistakes are Valuable Teachers
5:57 Overcoming Procrastination
4:00 Stop Being Easily Offended
4:00 Truth about Deception in Business
4:00 Truth about Deception and You
6:45 Turning Apathy into Proactivity
20:10 The Unfortunate Effects of Anger
22:50 The Unfortunate Effects of Fear
18:55 The Unfortunate Effects of Lies
4:40 Vengeful Games at Work

Bullying | Discrimination | Harassment

5:50 Bully in the Workplace
5:35 Discipline in the Workplace
5:45 Gossip (if walls could talk)
6:15 Gossip Impacts the Team
16:54 Harassment Exposed
5:00 Harassment Prevention
20:00 Many Faces of Harassment and Discrimination

Communication

5:15 Cell Phones: Avoiding Health Dangers
5:20 Cell Phones: Manners Vs Rudeness
5:11 Cell Phones: The Workplace and Driving

Customer Service

4:30 Communicating Effectively
4:20 Customer Service: Communication
5:25 Customer Service: Difficult Customers
5:00 Customer Service: How to Excel
3:50 Customer Service: Reasons to Excel
5:40 Customer Service: Skills Required
5:00 Email Effectiveness
13:20 Excellence in Customer Service

Emotional Intelligence

4:25 Emotional Intelligence Equals Success
4:00 Empathy Muscle
4:00 Mastery of Self-Awareness
23:00 Need for Common Sense and Critical Thinking
3:00 Qualities of a Great Employee
27:50 Right Attitude, Right Results
4:00 Strategic Thinker
4:00 Two-Minute Mental Break
4:00 A Workplace Free of Negativity

Employee Handbook

28:03 Easy to Assemble Employee Manual

Environment

7:05 Go Green at Work

Equal Opportunity

8:10 Disability without Borders
4:00 Mentoring Veterans
22:40 Neurodiversity

Interviewing | Orientation

5:05 Interviewing: Cover Letter and Resume
5:20 Interviewing Job Candidates
4:00 Interviewing Tips
5:35 Orientation for Leaders
6:00 Orientation for New Hires

Management

15:30 Essential to the Team
7:12 First-Time Manager Tips
4:50 Healthy Workplace
2:35 Organization Culture for Learning
6:50 Organizing your Workspace
3:35 Tech Leadership Code of Success

Meetings

5:00 Meetings: Agenda and Minutes
4:30 Meetings: Concise and Productive
4:00 Meetings: The When and Why

Mental Wellness

3:35 The Chance of Being Positive
5:25 Compassion Fatigue
21:45 Coping with Loss
10:15 The Endless Cycle of Substance Abuse
2:00 Inspiration to Exercise
8:45 Overcoming Anxiety and Depression
6:35 Post-Traumatic Stress Disorder
13:50 Preventing the Temptation of Suicide
7:00 Support your Sleep
4:00 Worry Less
4:00 Worry Management

Safety

4:50 Cyber Security
6:30 Ergonomics in your Office
6:35 Ergonomics at your Workstation
4:00 Safety Awareness in the Office
4:00 Safety Awareness in the Warehouse
5:10 Safety from Home to Work
3:40 Safety in the Workplace
6:40 Workplace Violence Trilogy

Three-Minute Solutions

3:00 3-in-1: Complaining
3:00 3-in-1: Constructive Feedback
3:00 3-in-1: Constructive Words
3:00 3-in-1: Cultural Awareness
3:00 3-in-1: Fun at Work
3:00 3-in-1: Office Politics
3:00 3-in-1: Starting the Workday
3:00 3-in-1: Time, Security, Knowledge

Working Remotely

5:35 Working Remotely: Pros, Cons, Risks
11:25 Working Remotely: Organize your Office
9:00 Working Remotely: Policies-Agreements
3:00 Working Remotely: Professional Tips
8:25 Working Remotely: Pandemic Safety
4:10 Working Remotely: Office on the Move

